



Varsity & Middle School Basketball, Assistant Coaches

We seek dynamic and energetic assistant coaches for our Varsity & Middle School Girls and Boys Basketball Teams. These positions are vital for Pilgrim Athletics, as they will support the development of Basketball across multiple levels of our school. As the Varsity & Middle School Assistant Coach, you will support the entire Basketball program, including strategic planning, player development, and fostering a positive team culture. This is an exciting opportunity for enthusiastic individuals who are motivated to grow the success of our student-athletes both on and off the court. We're looking for someone who loves coaching, is dedicated to youth development through sports, and is ready to help us reach new heights with our program. If that's you, let us know!

Core Duties and Responsibilities

- Support the strategic direction of the program across multiple school levels, assisting the Varsity and Middle School Head Coach
- Create a safe, inclusive, and supportive team environment
- Facilitate and lead engaging, purposeful, and game-like practice sessions focused on youth development
- Supervise student-athletes at practices, games, and events, ensuring safety and positive behavior
- Adapt coaching strategies to meet gender-specific engagement needs, to support and retain girls in sports
- Demonstrate a high degree of ethics, sportsmanship, and professionalism, serving as a positive role model
- Adhere to the school's mission for athletics as well as league policies and bylaws
- Support program growth at Pilgrim and establish partnerships with the broader Basketball community
- Remain current on rules, best practices, and trends in coaching youth basketball
- Proactive and open communication with the Director of Athletics on all issues

Position Requirements

- Prior coaching experience and comprehensive knowledge of Basketball technique, coaching strategies, and sport-based youth development
- Demonstrated success working with diverse student populations and ability to foster inclusion, engagement, and joy in youth sports
- General knowledge of rules and regulations governing high school athletics in California
- Excellent communication, organization, and leadership skills; able to collaborate effectively with colleagues, parents, and student-athletes
- Basic First Aid and CPR certification (or willingness to obtain before the start of the season)
- Must complete State of CA required background check

Availability: 5 days per week, approximately 4:00 - 6:00 PM, Nov. 3 until Feb, including extended travel time on game days. Coach is expected to attend preseason training, end-of-year banquet, and Athletics team meetings.

Compensation: \$4,500-\$6,700 stipend based on availability/team, with bonuses of \$500-\$2,250 for making the playoffs and/or winning a state championship.

About Pilgrim Athletics

Our purpose is to inspire and challenge student-athletes to better themselves and the world around them through sport. We promote inclusive and connected environments where every student enjoys the process of growing as an athlete and makes meaningful contributions to the full potential of their team. Grounded in teamwork, joy, respect, and commitment, Pilgrim Athletics celebrates team success, personal growth, and emotional resilience. Through consistent communication and mutual accountability between student-athletes and coaches, we strive to create a culture of unity, excellence, and sportsmanship.

Our Core Values

Inclusion | Joyful Play | Respect | Resilience | Pride | Commitment

About Pilgrim School

Pilgrim School, founded in 1958, is a mastery-based, college-preparatory school in Koreatown with an inclusive community serving Preschool through 12th Grade.

Our Purpose

To inspire and challenge students to better themselves and the world around them.

Our Anchors

Joyful Experience | Personal Attention | Focus on Mastery

To be fully considered for this position, send a resume and cover letter to staub@pilgrim-school.org, with attention to Sam Taub, Director of Athletics.